

# Recruit Group Management Philosophy

## Mission

We are focused on responding to the needs of society by creating new value, thereby contributing to a brighter and more fulfilling world in which all individuals can live life to the fullest.

Our aim is to contribute to a bright, vibrant future where people can choose their own life path.

Our vision is a world in which everyone can **Follow Your Heart**.

A world filled with opportunities for people of all generations and in all regions to aspire to even bigger dreams.

A world in which people can directly determine the course of their own life.

A sustainable, rich, and fulfilling world in which everyone has countless chances for a fresh start.

In an effort to help achieve this world, we are committed to offering new opportunities and taking on a greater role to meet growing needs while believing in the potential of every individual.

Our mission is to be the one to help you discover **Opportunities for Life**.

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## The Recruit Way

### Creation of New Value

Generate new value to respond to society's growing needs, predicting and boldly tackling the challenges that come with the constantly changing times.

### Contributions to Society

Contribute to society through all of our corporate activities, aspiring to realize a sustainable, rich, and fulfilling world.

### Respect for All Individuals

Respect each individual. Based on mutual respect and high expectations for the ambition and potential of every employee, provide support for individuals to allow them to fully apply their energies.

