

Recruit Group Overview

Recruit Holdings Co.,Ltd.

R&D is responsible for developing the mid- to long-term strategy for the Recruit Group as a whole, driving our global business development, and serving as the R&D function.

R&D is responsible for developing the mid- to long-term strategy in the effort to drive our global business development, researching and developing.

R&D is responsible for researching and developing mid- to long-term growth areas and advanced technologies, investing in promising startups and venture firms in Japan and around the world, and

About R&D

Recruit Strategic Partners (RSP)

Recruit Strategic Partners (RSP) invests in firms throughout Japan and around the world. The focus of these investments are firms that have a close affinity to Recruit's existing business areas and that have the potential to disrupt and transform existing industries through technology and support such as P2P, business support, funding, training, and technological infrastructure.

As part of this effort, RSP partnered with Udacity, an online education service that focuses specifically on technology-related courses in 2014, and has invested in design marketplace 99designs and crowdsourcing translation platform Gengo in 2015. Going forward, RSP will promote the development and widespread use of the sharing economy, data sciences, and advanced technologies that are expected to grow on a global scale.

Media Technology Lab. (MTL)

Media Technology Lab (MTL) is an organization that operates the in-house new business proposal program called Recruit Ventures while also providing business incubation support to successful proposals. This year, MTL is developing a framework that supports business creation and commercialization through efforts such as the implementation of an in-house business investment management process that is modeled after the stage-gate investment approach, the introduction of renowned mentors, and the launch of Recruit Ventures College.



Recruit Institute of Technology (RIT)

Re-launched in April 2015, Recruit Institute of Technology (RIT) is responsible for the research and development of new technologies such as artificial intelligence (AI), machine learning, and sensors.

In addition to inviting U.S. Carnegie Mellon University Professor Tom T. Mitchell and other world-renowned AI authorities to act as advisors, in November 2015, RIT welcomed Alon Halevy, a world-renowned authority on data management and AI, to head RIT as CEO and established Recruit Institute of Technology, Inc. in Silicon Valley, U.S.A. RIT is researching and promoting global AI and sensing technologies in collaboration with Recruit Group companies that operate in Japan and around the world with a primary focus on HR and marketing media services.